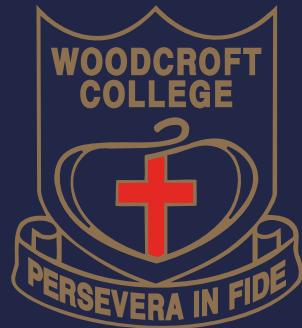
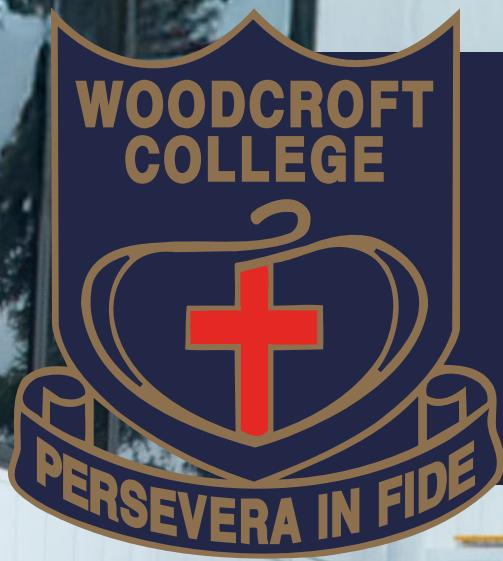


# 2025 STRATEGIC PLAN



*Find Your Remarkable*





# CHAIR'S MESSAGE

*Jo O'Connor | Chair*



As the Chair of the College Council, I commend the 2025-2030 Woodcroft College Strategic Plan to you.

Over its 36-year history the College has continued to promote a sense of community: staff, parents and caregivers, and students working together to achieve our purpose of shaping well-balanced, successful young people.

As we move towards our 40th birthday in 2029 this Strategic Plan is looking to the future with an ambitious program built around our core values, holding firm to our Anglican tradition.

On behalf of the members of Council I would like to acknowledge and thank the Principal, Mrs. Shannon Warren, the College Leadership team and all the staff for their ongoing fantastic work for, and commitment to the Woodcroft College community and I thank you as students, parents and caregivers, and Old Scholars for your engagement and support within this community.

It gives us great pleasure to launch the 2025-2030 Strategic Plan and I encourage you all to review our plans for the future.

Jo O'Connor  
Chair

# PRINCIPAL'S MESSAGE

*Shannon Warren | Principal*

As Principal of Woodcroft College, I am proud to present our Strategic Plan, which embodies our promise to “*Find Your Remarkable*.” This commitment is more than a whimsical turn of phrase – it is our purpose to every member of our community to discover and nurture their potential in an environment that is purposefully right-sized, modern and focused on genuine partnerships.

Our strategic framework is built upon our core values of Inspiring Confidence, Real Connection, Generous Spirit, and Keeping Growing, all of which are grounded in our Anglican tradition. It is structured around four essential pillars that we call our Four H's: Heart, Head, Home and Horizon. Together, these elements create a balanced approach that empowers our community to truly “*Find Their Remarkable*.” Through Heart (Wellbeing and Student Experience), we establish the foundation of a vibrant community where health and wellbeing enable effective learning and personal growth. This pillar embodies our value of Real Connection, fostering genuine relationships in a disconnected world. Our Head (Quality Learning and Teaching) builds upon this foundation, providing an innovative and inclusive learning environment that Inspires Confidence in every member of our community to thrive and succeed.

Our Home (Community Engagement and Connection) pillar celebrates our Generous Spirit, creating an environment where everyone belongs, and differences are valued. Through meaningful relationships and shared experiences, we nurture a community that extends far beyond our classroom walls. Finally, our Horizon (Planning for the Future) pillar reflects our value to Keep Growing, combining strategic foresight with responsible stewardship to ensure our College's sustainable development.

This strategic plan recognises that exceptional education begins with belonging, flourishes through balanced curriculum and co-curricular opportunities, and thrives within strong community partnerships. Each pillar has been carefully developed to support our promise of helping each person understand and reach their potential, preparing our students for the challenges and opportunities



of tomorrow while nurturing their spiritual development and ethical understanding.

As we implement this plan, we know that our success depends on the collective effort of our entire community—our dedicated staff, engaged students, supportive families and valued partners. Together, we will continue to build upon Woodcroft College's modern, energetic spirit while creating our own traditions of excellence, guided by the enduring values that have long characterised Anglican education.

I invite you to join us on this exciting journey as we work together to realise our vision for Woodcroft College's future. Through these strategic priorities, we will ensure that our college continues to be a place where every member of our community can truly “*Find Their Remarkable*.”

Shannon Warren  
Principal



# OUR PURPOSE

At Woodcroft College we exist to shape well-balanced, successful young people.

We encourage our students to explore and understand their potential. We teach kindness and generosity to ensure that when our students leave us, they understand how the world works, how they can be part of it, how they can create change and always work to be the best they can be. We want our students to be comfortable in their own skin, to express themselves and celebrate what makes them unique.

In short, we help our students *Find Your Remarkable*





*belonging*

*partnerships*

*balanced*

*modern*

*right-sized*

## OUR PROMISE



**Find Your Remarkable** is much more than a whimsical turn of phrase. It is our promise to all members of the Woodcroft College community.

It is a very personal promise. It's not about grandiosity or hubris. It's about encouraging and guiding staff, students and our community to understand their potential.

And there are some key reasons why Woodcroft is in a wonderful position to deliver on this promise.

We create an environment where staff, students - and their parents - feel a strong sense of **belonging**. Because we know that a sense of belonging is deeply important to emotional health and personal wellbeing.

We form genuine **partnerships**. Because we are committed to deliver the best outcomes for all members of our community.

We offer a **balanced** curriculum and co-curriculum designed to uncover and nurture our students' strengths. Ours is not a curriculum obsessed with ATAR and score cards.

Woodcroft is a **modern** school - young, energetic and future-focused. We are not shackled by the burden of history and tradition. We are creating our future.

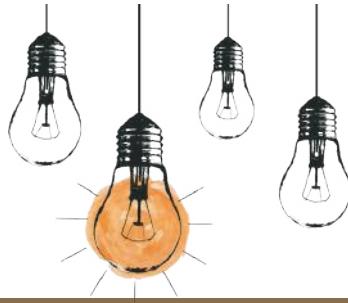
And very importantly, Woodcroft College is **right-sized**. Not too big, not too small. Just right.

Our goal will never be growth for growth's sake. We will maintain the number of students and classes at each year level to support strong, social relationships and real connections.



***“Find Your Remarkable is about encouraging and guiding staff, students and our community to understand their potential.”***

# OUR VALUES



## INSPIRE CONFIDENCE

At the very heart of Woodcroft College is a desire to inspire confidence in our students and each other. We support our students to be the best they can be. We help them develop a passion for life rather than a hunger for approval. And we provide an environment that builds character - mind, body and spirit. At Woodcroft, we want our students to join in, take risks and have a go. And this challenge also extends to our staff, as everyday we ask "who have I inspired today?".

***"The same light you see in others  
is shining in you, too."***

Morgan Harper Nichols (1990 - ),  
American artist, poet and musician.

## GENEROUS SPIRIT

As a school founded in the Anglican tradition of kindness and compassion, Woodcroft College is recognised for its spirit of generosity, social justice and service. We encourage our students to understand, accept and value each others' differences without judgement. And we proudly display the virtues of natura and magnanimity - to be the very best version of ourselves - not just for yourself, but for others.

***"We make a living by what we get;  
we make a life by what we give."***

Winston Churchill (1874 - 1965),  
Former British Prime Minister.





## REAL CONNECTION

Woodcroft is home to a close-knit community of educators, students and their families. In a world that has become increasingly disconnected, we pride ourselves on building genuine, lasting relationships. We respect these relationships because ours is a partnership and a contract with our community. We are trusted to nourish those who look to us for knowledge and guidance.

And as colleagues, the relationships among staff at Woodcroft allow us to support and challenge each other, because the work we do matters.

***“In a world of algorithms, hashtags and followers, know the true importance of human connection.”***

Anomymous

## KEEP GROWING

A future-focused, growth mindset is a fundamental characteristic of healthy, happy individuals - and it is a central tenet for all at Woodcroft. We provide a supportive environment which encourages students to embrace change and expand their horizons. We create space for young people to grow and learn through diverse experiences. And we provide them with the tools and knowledge needed to embrace their futures with grace and vigour.

***“Don’t go through life, grow through life.”***

Eric Butterworth (1916 - 2003),  
Canadian-American author.



# OUR PRIORITIES





# OUR PRIORITIES

## HEART: WELLBEING & STUDENT EXPERIENCE

Woodcroft College is dedicated to nurturing a vibrant community where health and wellbeing are at the forefront. Our goal is to create an environment where every member feels connected, supported and empowered to prioritise their own and others' well-being.

This pillar focuses on nurturing the whole person - physically, psychologically, socially and spiritually. Our vibrant community is built on meaningful connections, where every member feels supported and empowered to thrive. We understand that wellbeing forms the foundation of effective learning, personal growth and collective success.

At our core, we prioritise relationships. Our human-centred approach recognises and celebrates each person's unique dignity and worth. We create an environment where community members feel genuinely seen, valued and empowered to reach their full potential.

### STUDENT WELLBEING

**Strategic Goal:** We create a comprehensive, evidence-based wellbeing ecosystem that supports student growth from ELC to Year 12, measured by improved student attendance, engagement and wellbeing outcomes.

### STAFF WELLBEING

**Strategic Goal:** develop a sustainable staff wellbeing culture that enhances job satisfaction and retention while promoting professional growth.

### FAMILY PARTNERSHIP

**Strategic Goal:** strengthen the school-family partnership through active engagement and collaborative wellbeing initiatives.

### ANGLICAN IDENTITY

**Strategic Goal:** honour our Anglican tradition through spiritual development, ethical frameworks and service, while building meaningful connections with Anglican communities that enrich our College identity.

## OUR PRIORITIES

# HEAD: QUALITY LEARNING AND TEACHING

Woodcroft College provides opportunities for our students and staff to experience challenge and stretch, leading to academic and professional excellence in a safe and supportive environment. A robust learning and teaching program, harnessing the expertise of a diverse staff, is driven by our Guiding Principles of Community, Growth, Agency, Creativity and Future Focused and is responsive to the needs of our students.

This pillar focuses on providing an innovative, inclusive, and future-focused learning environment that empowers all members of our community to achieve excellence and foster a lifelong love of learning. Our learning community is based on mutual respect, rich conversations, authentic collaboration and warm relationships, contributing to the collective efficacy of the College.

### PROFESSIONAL GROWTH AND PEDAGOGICAL EXCELLENCE

Strategic Goal: foster a culture of continuous professional learning through structured coaching, leadership pathways, and collaborative learning communities, enabling our staff to be exemplary educators and leaders.

### DYNAMIC CURRICULUM DESIGN

Strategic Goal: deliver a responsive and inclusive curriculum that emphasises academic rigor, student agency, and continuous improvement through data-informed decision-making and stakeholder feedback. We embrace future technologies to enhance teaching and learning, ensuring our community is prepared for the digital future while fostering ethical considerations and personalised learning approaches.

### INCLUSIVE EDUCATION

Strategic Goal: nurture inclusive learning environments catering to diverse learning, providing support and stretch to students.

### FIRST NATIONS PERSPECTIVES

Strategic Goal: embed First Nations perspectives and cultural understanding throughout our programs, creating an inclusive community that acknowledges Indigenous connection to Country while advancing reconciliation through education and meaningful partnerships.

### FUTURE-FOCUSED PATHWAYS

Strategic Goal: create meaningful educational journeys that connect learning to life, providing students with clear pathways and personalised support to achieve their academic and career aspirations.

### EXPERIENTIAL LEARNING INNOVATION

Strategic Goal: design and deliver signature learning experiences integrating real-world applications, environmental sustainability, and global perspectives, fostering student engagement through authentic partnerships and personalised opportunities.





# OUR PRIORITIES

## HOME: COMMUNITY ENGAGEMENT AND CONNECTION

At Woodcroft College, we create an environment where everyone belongs – from current families and students to past graduates and our local business partners. Like any home, our College thrives on meaningful relationships, shared experiences, and a deep sense of connection that extends far beyond the classroom walls.

This pillar guides our strategic initiatives to strengthen our College community through active engagement, dedicated outreach, and lasting partnerships. By nurturing these connections and fostering an inclusive environment, we ensure our community grows and adapts while maintaining the warmth and support that makes Woodcroft College feel like home.

### ENROLMENT MANAGEMENT AND GROWTH

Strategic Goal: achieve target enrolment numbers through effective attraction and retention strategies to support College sustainability and build a positive community.

### OLD SCHOLAR ENGAGEMENT

Strategic Goal: Build stronger connections with our Old Scholar community and increase meaningful engagement with the College.

### PARENT COMMUNITY PARTNERSHIP

Strategic Goal: Strengthen parent community connections beyond the classroom experience, fostering active participation and engagement.

### BUSINESS PARTNERSHIPS

Strategic Goal: Establish meaningful connections with local businesses to enhance student outcomes and College growth.

### PHILANTHROPY DEVELOPMENT

Strategic Goal: Foster a culture of giving within the College community that supports sustainable growth and development.

# OUR PRIORITIES

## HORIZON: PLANNING FOR THE FUTURE

At Woodcroft College, our Horizon Planning and Governance strategy combines strategic foresight with responsible stewardship. Through transparent planning and resource management, we advance our educational goals while maintaining organisational health and sustainable growth. Our governance framework ensures all initiatives align with our strategic objectives, serving both current and future needs of our community.

This pillar emphasises the critical role of master planning, governance, and financial management in supporting the school's purpose, growth, innovation, and long-term viability. Through integrated leadership and accountability frameworks, we ensure robust oversight of resources, maintain strong financial reserves, and implement comprehensive risk management strategies while fostering an environment that encourages strategic innovation and sustainable development.

### MASTER PLANNING AND DEVELOPMENT

Strategic Goal: Develop and implement comprehensive master plans that advance our purpose and identify opportunities for innovation through systematic assessment and feasibility studies.

### INFRASTRUCTURE AND RESOURCE MANAGEMENT

Strategic Goal: Strengthen our educational capabilities through strategic development of facilities, technology, and resources while optimising allocation and ensuring regulatory compliance.

### ENVIRONMENTAL SUSTAINABILITY

Strategic Goal: Establish Woodcroft College as a leader in environmental sustainability through responsible campus operations, facilities design, and resource management while fostering environmental stewardship in our students and community.



## PEOPLE AND CULTURE

Strategic Goal: Create a thriving, inclusive workplace that attracts, develops, and retains exceptional staff who embody our values and contribute to our vision through effective recruitment, professional development, and leadership pathways.

## RISK MANAGEMENT AND COMPLIANCE

Strategic Goal: Establish and maintain comprehensive systems to identify, assess, and mitigate risks while adapting to evolving educational regulations.

## GOVERNANCE EXCELLENCE

Strategic Goal: Build and sustain transparent governance structures that exemplify ethical leadership and cultivate an organisational culture balancing fiscal responsibility with long-term sustainability.

## FINANCIAL SUSTAINABILITY

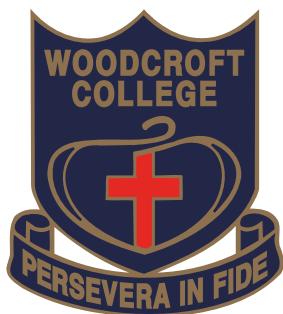
Strategic Goal: Balance educational quality with financial stability to ensure long term financial sustainability. Maintain robust budget management practices to support the establishment of financial reserves while seeking to diversify revenue streams.





*Find Your Remarkable*





## WOODCROFT COLLEGE

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